

## Student Teaching (Elkin City Schools employee)

The Teacher Assistant (TA), in order to do his/her student teaching during the school year at ECS, must take a "Termination of Employment" from his/her current position. The Teacher Assistant would resign his/her position. The letter of termination ceases all payments to the employee including salary and benefits. However, the terminated employee would be provided an option to purchase benefits on a bank draft and/or COBRA Plan(s).

During the time of a Teacher Assistant performing Student Teaching responsibilities, ECS may hire a temporary employee to cover the TA's slot, based on the school supervisor and superintendent's decision. The position will be hired as a "temporary contract." The permanent TA position will remain "Open" during the time of student teaching. The Teacher Assistant who has "terminated his/her position" is not promised "a job after their student teaching experience" by the principal of the school or any school district employee.

The Teacher Assistant position will be re-opened and advertised to the public. The former Teacher Assistant, who has completed his/her Student Teaching experience, will have the opportunity to re-apply for the Teacher Assistant position. The principal will review the pool of candidates and will interview accordingly. The interview pool may include the "former TA" who completed his/her student teaching. The principal will decide at that time the person who best meets the needs of the Teacher Assistant position for his/her school.